Eagle Mountain-Saginaw Independent School District

Highland Middle School

2021-2022 Campus Improvement Plan

Mission Statement

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Core Beliefs

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Student Achievement

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Jkijncpf	:8 '	:9 '	8: '	9; '	:3 '	76 '
Rtcktkg"Xkuvc	9: '	9; '	8; '	96 '	87 '	84 '
Gf"Yknnmkg	:2 '	9: '	92 '	7: '	89 '	83 '
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Octkpg Etggm	54:	32:	55 ' 442	89 ' 333	56 ' 76	38 ' 588	394	69 ' 3;6	75 ' :5	45 ' 32	5 '
Fkuvtkev	**3948**	**65;**	**47 ' 34:9**	**97 ' 9;7**	**68 ' 585**	**43 ' 3:3;**	**853**	**57 ' 33::**	**87 ' 967**	**63 ' 43;**	**34 '**
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School Culture and Climate

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Staff Quality, Recruitment, and Retention

Curriculum, Instruction, and Assessment

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Parent and Community Engagement

Parent and Community Engagement Summary

Parent and community surveys are done at semester and end of year. District also provides survey data.

Parent and Community Engagement Strengths

Our parents believe that HMS is meeting the needs of their children. There is confidence that the teachers are quality, and that they know the students.

Problem Statements Identifying Parent and Community Engagement Needs

Problem Statement 1: An increase in the number of parent complaints indicates a disconnect between those parents and campus in meeting the needs of their students **Root Cause:** There are many. While I am comfortable with the decisions made in every complaint, there are definite improvements to be made in those decisions.

Technology

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Priority Problem Statements

Class size averages by grade and subject

Goals

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 1: Teacher efficacy and moral will be improved by providing support and resources needed to be successful during the response to the COVID 19 pandemic.

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Goal 1:

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 3: 81% of HMS 8th grade students will reach the "approaches grade level" on the Social Studies STAAR exam.

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Goal 1:

Goal 1:

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning
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Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 7: 69% of HMS 7th grade students will reach the "approaches grade level" on the 7th grade Math STAAR exam.

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Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 9: 86% of HMS 6th grade students will reach the "approaches grade level" on the 6th grade Math STAAR exam.

Evaluation Data Sources: STAAR data, DCA data, teacher created tests, student data trackers.

Goal 1:

Goal 1:

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 1: Highland Middle School will provide increased opportunities for parents to become involved in campus events.

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Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 3: 100% of instructional staff will participate in learning walks/instructional rounds twice each six weeks.

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Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff, and community based on systemic processes and procedures that are clearly communicated, monitored, and evaluated.

Performance Objective 1: 100% of Tier 1, 2 and 3 instructional strategies will directly align to identified district best practices.

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Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff, and community based on systemic processes and procedures that are clearly communicated, monitored, and evaluated.

Performance Objective 2: HMS will conduct 100% of all safety trainings and drills.

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State Compensatory

Budget for Highland Middle School

Total SCE Funds:
Total FTEs Funded by SCE: 4
Brief Description of SCE Services and/or Programs

Personnel for Highland Middle School

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Uwucp"Yggmu	Tgcfkpi"Kpvgtxgpvkqpkuv	3