# Eagle Mountain-Saginaw Independent School District Highland Middle School

2021-2022 Campus Improvement Plan



### **Mission Statement**

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### **Core Beliefs**

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#### **Student Achievement**

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#### **School Culture and Climate**

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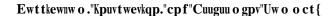
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### **Curriculum, Instruction, and Assessment**



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#### **Parent and Community Engagement**

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### Technology

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# **Priority Problem Statements**

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### **Goals**

**Goal 1:** EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

**Performance Objective 1:** Teacher efficacy and moral will be improved by providing support and resources needed to be successful during the response to the COVID 19 pandemic.

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**Goal 1:** EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

**Performance Objective 3:** 81% of HMS 8th grade students will reach the "approaches grade level" on the Social Studies STAAR exam.





Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning EXelialion aEli l nre M

**Goal 1:** EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

**Performance Objective 7:** 69% of HMS 7th grade students will reach the "approaches grade level" on the 7th grade Math STAAR exam.

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Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning	

**Goal 1:** EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic interventions in a positive, engaging learning environment to ensure high levels of achievement for every student.

**Performance Objective 9:** 86% of HMS 6th grade students will reach the "approaches grade level" on the 6th grade Math STAAR exam.

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Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

**Performance Objective 1:** Highland Middle School will provide increased opportunities for parents to become involved in campus events.

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Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

**Performance Objective 3:** 100% of instructional staff will participate in learning walks/instructional rounds twice each six weeks.

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Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff, and community based on systemic processes and procedures that are clearly communicated, monitored, and evaluated.

**Performance Objective 1:** 100% of Tier 1, 2 and 3 instructional strategies will directly align to identified district best practices.

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Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff, and community based on systemic processes and procedures that are clearly communicated, monitored, and evaluated.

**Performance Objective 2:** HMS will conduct 100% of all safety trainings and drills.

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## **State Compensatory**

### **Budget for Highland Middle School**

<b>Total SCE Funds:</b>
Total FTEs Funded by SCE: "4
<b>Brief Description of SCE Services and/or Program</b>

### Personnel for Highland Middle School

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